



**Position:** Community Organizer

**Location:** Atlanta, Georgia (in-person)

**Status:** Full Time, exempt

**Salary Range:** \$48,00 - \$55,00 (depending on experience)

**Application Deadline:** May 25<sup>th</sup>, 2025

### **Organization**

The Georgia Latino Alliance for Human Rights (GLAHR) educates and organizes the Latino community in Georgia to defend and promote their civil and human rights. Established in 2001, GLAHR is a community organization that develops grassroots leadership in Latino immigrants in the state of Georgia.

### **Position Summary**

GLAHR is looking for a Community Organizer to advance our campaigns, programs, and initiatives. The ideal candidate will work directly with community members, coalition partners, and volunteers to advance our mission of educating and organizing the Latino community in Georgia to defend and promote their civil and human rights.

This position requires the Community Organizer to engage in grassroots community organizing, support projects and events, carry out local initiatives and educational work, and demonstrate project management skills. Our Community Organizers should also showcase a commitment to member inclusion in organizing work, taking initiative, strategizing, and building their political awareness.

### **Responsibilities**

- Provide support for campaigns, education work, initiatives, and technical assistance
- Develop and implement community outreach strategies, including door-to-door canvassing, phone banking, and tabling at community hubs
- Collect and report on metrics related to community engagement, leader development, and campaign outcomes
- Implement tactics to pressure targets, mobilize allies, and generate momentum
- Provide training, toolkits, resources, and coaching to support member organizing

- Build strong, trust-based relationships with community members, community groups, small businesses, and faith-based institutions
- Facilitate workshops on topics such as civil and human rights, voting access, immigration policies, and other relevant issues

### **Requirements**

- Experience in community organizing, civic engagement, coalition building, or grassroots advocacy—especially in Latino or immigrant communities
- Strong commitment to racial and social justice, equity, immigrant rights, and GLAHR’s mission and values
- Deep cultural awareness of the diversity within Latino communities, including experience working with recent immigrants, mixed-status families, and multi-generational households
- Familiarity with community-based tools such as relational organizing, popular education, or storytelling as activism
- Ability to work independently and collaboratively, with a flexible schedule that includes evenings and weekends or short notice travel
- Effective time management, strong ability to prioritize, multitask, and meet deadlines under pressure
- Bilingual (Spanish English) preferred

### **Salary and Benefits**

Salary is competitive and commensurate with experience and skills. Benefits include 2 weeks Paid Time Off (PTO) in December, a yearly bonus, and health benefits to be announced.

### **To Apply**

**Send your resume, a cover letter, and three references via email to [info@glahr.org](mailto:info@glahr.org). Use the subject line: “Community Organizer Application – [Last, First Name]”. Please include your pronouns and direct contact information in the body of the email.**