



Georgia Latino Alliance for Human Rights

JOBS OPENING

Applications accepted until January 15th, 2024.

The Georgia Latino Alliance for Human Rights (GLAHR) is seeking a
3 full-time Political-Community Organizers in Atlanta, Ga.

DESCRIPTION

The Political Organizer is responsible for educating, mobilizing, and cultivating relationships with community and political leaders in support of our strategic campaigns in coordination with sister organizations

The Political Organizer role will focus on community organizing and political outreach to further the goals GLAHR by building relationships with key partners, educating our current members and future members, and mobilizing our allies in support of our mission of building power for working people. The Political Organizer will also execute electoral engagement campaigns in support of our strategic campaigns. Electoral responsibilities could include supervising canvassers or volunteers in executing a field program to engage voters in strategic elections.

The political organizer must be committed to GLAHR's identity as grassroots, membership-based organization and will be required to collaborate actively with GLAHR's staff and worker leaders to develop and execute campaign strategies that advance our mission and values. The political organizer will develop strategic partnerships with key allies and local policymakers and engage member leaders in these efforts.

ESSENTIAL DUTIES & RESPONSIBILITIES

- Develop and implement a comprehensive strategy for community and political outreach.
- Builds strategic relationships with potential allies among labor, religious, ethnic, immigrant, and other appropriate community organizations and leaders; attend their meetings or events.
- Educate and mobilize members, workers, and community members to attend meetings with elected officials, activist committees, union events, etc.
- Responsible for coordinating with IUPAT organizers and service representatives to fulfill their needs both internally and externally
- Track and report progress toward organizing and political goals established in the strategic plans on a daily and weekly basis
- Travel to assist in departmental and campaign needs.
- Performing all other job-related duties as required.
- Support lead Director on trainings for members
- Support the coordination of actions or events.
- Outreach workers who could receive DALE benefits

SKILLS AND QUALIFICATIONS

- Demonstrates commitment to social justice, union organizing, anti-oppression, or social movement unionism, with 2-3 years' experience in relevant fields.
- Strong preference for individuals with previous experience in social movement organizations or campaigns, knowledge in labor, community, student, and/
- Strong preference for individuals who are familiar with the political landscape of Atlanta, Georgia.
- Strong coalition-building and facilitation skills across a diverse set of organizations and constituents.
- Commitment to developing grassroots leadership to advance GLAHR's vision.
- An ability to manage multiple tasks and projects simultaneously and meet established deadlines;
- Strong written and verbal communication skills.
- Willingness to work some weeknights and weekends.
- Willingness to respond promptly to emails, phone calls, and other forms of communication.
- Excellent critical thinking skills.
- Detail oriented and organized.
- Excellent time management and administrative skills.
- Proficiency with Microsoft Word, Excel, internet.
- Must have a current driver's license and insured vehicle.
- Performing all other job-related duties as required.

PREFERRED QUALIFICATIONS

- Bilingual in Spanish.

WORK ENVIRONMENT

The working environment will be a combination of office work and fieldwork. The individual will work with time spent in the offices. The individual selected will be expected to travel as a component of this position.

- Compensation depends on experience.

How to apply: Send resume, cover letter and three references to Info@glahr.org and include "Atlanta Political Organizer" in the subject line. Incomplete applications will not be considered. Georgia Latino Alliance for Human Rights provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, sexual orientation, gender identity, age, disability.