



2019
**Annual
Report**



**Georgia Latino Alliance for
Human Rights**





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Community Organizing

This year, GLAHR launched "ICE Free Zone," as our know-your-rights campaign and an organizing defense tool to expand a culture of resistance against arrests and deter deportations on our communities. We organized 113 ICE Free Zone events statewide, reaching 11,189 individuals in 25 cities: Duluth, Lilburn, Norcross, Tucker, Forsyth, Sandy Springs, Atlanta, College Park, East Point, Chamblee, Mableton, Macon, Fairburn, Jonesboro, Forest Park, Marietta, Smyrna, Brookhaven, Cumming, Gainesville, Savannah, Tifton, Canton, Fort Valley, and Statesboro. We canvassed and distributed ICE Free Zone literature throughout 35 apartment complexes, 12 churches, 36 locally owned businesses and grocery stores, 16 community events, and 23 community meetings throughout Georgia.



GLAHR's core team, "GLAHRiadorx," participated in 46 weekly community meetings to plan and discuss strategy, rapid response activities, community events, and mobilizations throughout the year. GLAHRiadores, with support from our volunteers and allies, were instrumental in crafting strategies against the 287(g) program, a formal agreement between state and local law enforcement officers to perform the functions of federal immigration agents. GLAHRiadores attended 12 commissioners meetings in Gwinnett and Cobb counties, areas with a high number of Latinx residents, voicing their concerns about the 287(g) program.



Community Organizing



GLAHR mobilized in solidarity with Mississippi's immigrant community in the wake of one of the biggest ICE raids. ICE raids were carried out at poultry plants in five different cities and affected more than 700 families. GLAHR sent teams of volunteers door-to-door, informing communities about their Constitutional rights, and provided ICE Free Zone materials. While in Mississippi, we raised awareness and connected with communities that are often isolated, and also pushed people in the community to create a culture of knowledge and power in this time of crisis.

Youth Leadership Initiative

Led by GLAHRiadores, GLAHR grew its youth leadership initiative by strengthening youth programming. We hosted monthly meetings for youth between the ages of 10 through 18 years old. Participants broke into small group discussions and engaged in various exercises based on their interests, which included leadership development, the opportunities to learn about Latinx and Chicanx movements, history of immigration in the United States, popular education techniques, popular art and resistance, people's rights, and the importance of civic engagement.



Coalition Building

GLAHR co-anchored multiple coalitions with Project South, Southerners on New Ground (SONG), Black Alliance for Just Immigration (BAJI), Women Watch Afrika, Inc., and various legal organizations focused on defeating bad legislation, deterring arrests, stopping deportations, such as our End 287(g) campaign and passage of anti-immigrant policies. At the national level, GLAHR continues to move with Mijente, a partner of the #Not1More campaign and this year's #NoTechforICE actions. Further, GLAHR acted in solidarity with other struggles, such as workers rights and the prevention of wage theft in partnership with International Union of Painters and Allied Trades (District 77).



Coalition Building: End 287(g)



With our community partner, Project South, we met with the former DeKalb County Sheriff Jeffrey L. Mann and discussed the Sheriff's Office policy on the arrests of immigrants and its compliance with ICE's immigration detainers. The Sheriff informed us that his office does not hold immigrants past the time in which they are eligible for release or for immigration purposes. Sheriff Mann testified the same information to the DeKalb County Commissioner's Employee Relations and Public Safety Sub-Committee. Next, we work to push the new sheriff to expand protections to immigrants in the County.

GLAHR continued its advocacy to expand sanctuary policy, which has opened the conversation with the Muslim community, refugees, and faith and progressive groups around the state in Georgia to respond to local and state policies. Along with our partners, we have had six meetings with local law enforcement, including the Police Chiefs of Doraville, Chamblee and Brookhaven, and Dekalb and Cobb County Sheriffs.



Coalition Building: End 287(g)

GLAHR and Project South launched the "End 287(g)" campaign in Cobb and Gwinnett counties. We co-convened three coalition meetings and facilitated strategic planning to stop the renewal of 287(g) contracts in DeKalb and Cobb counties. As such, in a special meeting with Cobb County Sheriff Neil Warren, our community partners, allies, and members shared with him and his department officers the many ways the program harms our community. Additionally, our community showed up and testified in 12 community presentations at the respective Commissioners' meetings.



GLAHR participated in a workshop with SONG, a partner in the movement, called "Understanding the Bail System," and supported their Mother's Day Bail Out action and the End Hate campaign. In the workshop, we connected with non-immigrants and their incarceration experiences, we held conversations on imprisonment and detention in the immigrant community.



In partnership with the International Union of Painters and Allied Trades (IUPAT) District 77, we co-hosted a wage theft clinic to inform laborers about their rights at work regardless of their immigration status. We also supported their picket line to protest the maltreatment of workers at the hands of a well known company.



Coalition Building

GLAHR & IUPAT DC77 held a rally for Mijente's national campaign #NoTechforICE.



Leadership Training



GLAHR met with community leaders and hosted “Juntas Comunitarias” in areas that are not easily reachable, such as Savannah, Jonesboro, Statesboro, Tifton, Moultrie, Albany, and with Comites Populares in South Carolina, to inform them of current policies, policy proposals, and GLAHR’s active campaigns. During Juntas Comunitarias, GLAHR trains community leaders on outreach and the implementation of local efforts in our campaigns of ICE Free Zone, Soy Georgia, and End 287(g).

As a result of GLAHR’s voter outreach campaign in 2018, named Georgia Decide-te, where we turned-out a record-number of Latinx voters, we made connections with people in Cobb County who self-organized and formed “La Gente de Cobb.” La Gente de Cobb is a group of Latinx individuals who engage the Latinx community to exercise their right to vote in elections in Cobb County. In support, GLAHR has provided four “Soy Georgia” trainings on topics like the U.S. government, civic participation, elections, and exercising the vote.



Leadership Training: Asamblea Popular

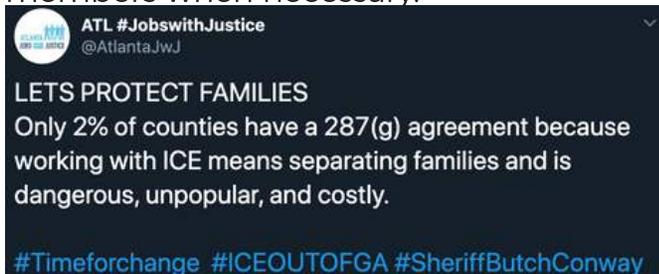
GLAHR organized the annual “Asamblea Popular,” a two-day leadership training, among “Comites Populares,” bringing together members from Alabama, Tennessee, and South Carolina. More than 160 adults participated, including Comites Populares from as far as Jasper and Athens in South Carolina. The assembly was held in Laguna Beach, FL in July,

At the convening, GLAHR presented four popular education workshops: one for adults, millennials, teenagers, and children. GLAHR members discussed a variety of topics including: Chicax studies, rights in the workplace, roots and identity, building popular communication, the importance of civic participation, national politics, immigrant rights, and held workshops on “Popular Art in Resistance.” More, these often isolated communities were able to connect to a larger network of movement fighters and build relationships across different states.



Communications Strategy

With every campaign, GLAHR developed strategic communications to center the voices of those marginalized or impacted by anti-immigrant policies, in order for the community to have more prominent roles in the conversations. We compiled stories from community members and prepared people to testify at town halls and press conferences. In addition, we developed press releases focused on key messages, catering to the community members we want to reach, most of which include bilingual press advisories. For community events, GLAHR also reached out to the press to invite the larger community to attend and to expand the reach of our work. Meanwhile, we established constant engagement with community members through GLAHR's hotline and social media as a way to mobilize community members when necessary.



Communications Strategy

SHAME on the Gwinnett Sheriff for renewing 287(g)! This disastrous program has led to less safe communities for all of us, racial profiling, separation of our families, waste of local resources. It is time to [#END287g](#) [#DismantleRacism!](#) [#gapol](#) [#AbolishICE](#) [#ICEoutofGA](#) [@GLAHR_](#)



GA NOT MORE COALITION
END 287g

is not a crime

★ STOP 287g
Racial Profiling

Angela Stuesse @astuesse · May 20
 287(g) agreements lead to local law enforcement officers racial profiling those they are supposed to protect, diminishing public safety. Let's make sure these contracts are NOT renewed. [#Timeforchange](#) [#END287g](#) [#ICEoutofGA](#) [@NashforChairman](#) [@Jace_Brooks](#) [@benku](#) [#SheriffButchConway](#)

GLAHR @GLAHR_
 Gwinnett County in 2017, accounted for 20% of all deportations that resulted from the 287(g) program. [#fund287g](#) [#TimeForChange](#) [#ICEOUTOFGA](#) [#StopHate](#) [#ABOLISHRACISM](#) [#287gseparatefamilies](#) [@NashforChairman](#) [@Jace_Brooks](#) [@MarleneFoster](#) [@benku](#) [#GwinnettCounty](#)

Ayman Hossam Fadel @aymanfadel
 The sheriff of Cobb County, Neil Warren, insist we are saving money, but taxpayers have paid over 2.3 million dollars to detain people who have committed non-violent or non-existent crimes. [#ICEOUTOFGA](#) [#287gisBias](#) [#END287g](#) [@SheriffWarren](#)

LikeMike4Cobb @LikeMike4Cobb **CupidforCobb** @CupidforCobb
 4:30 PM · May 20, 2019 · Facebook



DEFUND 287g
#TIMEFORCHANGE

AM · Jun 18, 2019 · Twitter for iPhone

GLAHR @GLAHR_
 An average of 36,000 children have been torn from their families as a result of 287(g) in Cobb County. This must end. [#EFUND287g](#) [#TIMEFORCHANGE](#) [#separatesFamilies](#) [#ABOLISHICE](#) [#END287g](#)



Time for Change
END
INIUNAL MÁS. 287g
DEPORTACIÓN

In the End 287(g) campaign, we utilized the traditional methods of earned media and also launched a “Twitterstorm” that outreached 29,058 individuals. To increase the outreach, we began the second phase utilizing and combining Facebook media campaign with the support of all members statewide to call the attention of County Commissioners, sheriffs, police chiefs, and the community as a whole to put an end to the 287(g) program. Our digital communication strategy combined grassroots organizing and coalition member’s support to move the larger public to push back the renewal of 287(g) contracts in the state resulted in outreaching from May to October 196,404 individuals. Both Gwinnett and Cobb counties have responded to our efforts by organizing their own forums in attempts to sway public opinion on the issue.

Staff Development & Capacity Building

In keeping up with the implementation of new policies and information that impact the community, GLAHR staff participates in workshops and trainings to learn about new changes in immigration law, voting rights, and policy changes. GLAHR organized 39 internal trainings for staff development, some of which included the technicalities of the 287(g) program, civic engagement, how to canvas for ICE Free Zone and Soy Georgia, rights and safety immigrant laborers have at work, and the importance of the 2020 Census. These trainings and workshops prepare staff for the changes in laws and how to address problems that arise during election season. Such trainings prepare staff to answer questions from the community when they are out in the community.



There is political education curriculum to every technical training. For example, during the 2020 Census training, there was a broad discussion on how important it is to be counted, not just for safety purposes, but to have a say in how many representatives we have, allocation of federal funding, and most importantly having our votes count.



GLAHR staff and members learned about the rights immigrant laborers and federal standards of safety at all job sites.

Staff Development & Capacity Building



GLAHR hired a full-time Communications Coordinator, expanding capacity to develop informational materials, media reach, and create communications strategy. Our national partner Mijente provided trainings and technical support, allowing us to further strengthen relationships through our communications.

GLAHR has held six digital communications trainings with staff with technical support from Mijente's Digital Communication Director. Mijente presented to staff tools and best practices to stay in communication with community members.

Oftentimes, GLAHR's staff are the intermediary between the community and resources, such as those from the Mexican Consulate. There were six staff trainings with the Mexican Consulate this year, focusing on the different areas and jobs of the Consulate and its staff, which includes: 1) Documentation, Protection of Mexicans and Legal Affairs, 2) Civil Registration, 3) Community Affairs, 4) Department of Public Faith, 5) Civil Registry and Visas, 6) Economic, Political and Social Affairs & Cultural Affairs. GLAHR is now able to pass the information to the Mexican community about the services available.



Civic Engagement: Soy Georgia

On September 30th, the Georgia Latino Alliance for Human Rights (GLAHR) launched “Soy Georgia” (“I am Georgia”), a civic engagement campaign to mobilize the growing Latinx vote around the state, in order to demonstrate the political power communities have by organizing and educating themselves, and combating voter suppression. The campaign builds off of the voter outreach campaign “Georgia Decide-te” in 2018, where GLAHR connected with Latinxs in the South of Georgia and grew 200% of registered voters to 500%.





GLAHR has reached 905 Latinxs voters and informed them of the importance of being civically engaged through canvassing in cities like: Chamblee, Doraville, Decatur, Lilburn, Norcross, Marietta, East Point, Macon and Fort Valley. With Soy Georgia, volunteers and GLAHR members go into Latinx communities that are often not made a priority in elections. Soy Georgia targets people who have not been given serious consideration based on myths that the Latino community does not show up to vote. That is why one of our core messages to the Latinx community is to debunk the myth by voting in 2020. Our outreach includes educating individuals about the historical disenfranchisement of people of color from voting. Meanwhile, we continue to build with a base of members who may not have the right to vote, but nonetheless, find ways to engage the larger community to participate in the electoral process.

Deportation Defense



In response to threats against the Latinx community, GLAHR created a rapid response team, dubbed "ICE Chasers" - a group of 80 volunteers, including bilingual GLAHRiadorx. ICE Chasers began following a series of reports of ICE targeting specific cities with a large Latinx population by collaborating with local police departments. Since then, ICE Chasers have gathered 28 times, canvassing in cities like Gainesville, Canton, Norcross, Buford, Sandy Springs, Duluth, Forest Park, Doraville, Chamblee, Peachtree Corners, Marietta, Savannah and Brookhaven. There are four 'ICE Chasers' teams in Savannah, Coweta, Alabama, and Cobb.

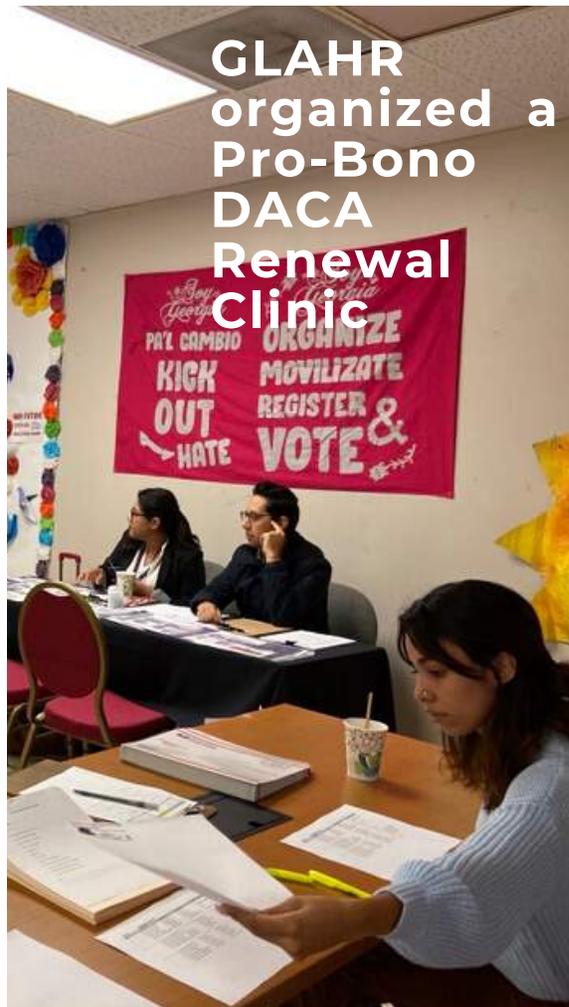
Deportation Defense: ICE Chasers



ICE Chasers serve an important role in confirming ICE activities. When GLAHR is alerted by community members of ICE activities, we send ICE Chasers to the reported locations to confirm or deny ICE presence. Doing so prevents panic and fear from spreading throughout neighborhoods. Without ICE Chasers to confirm ICE activities, it could cause fear and further traumatize vulnerable communities. For example, after the Mississippi raids panic arose within the poultry working community in Gainesville “Georgia’s Poultry Capital.” When we received a call from our hotline and from messages on Facebook that an ICE vehicle was seen in Gainesville, ICE Chasers were sent from Atlanta to Gainesville. However, upon arrival ICE chasers were able to confirm that it was a false sighting and prevented further disruption and fear from spreading in the community.

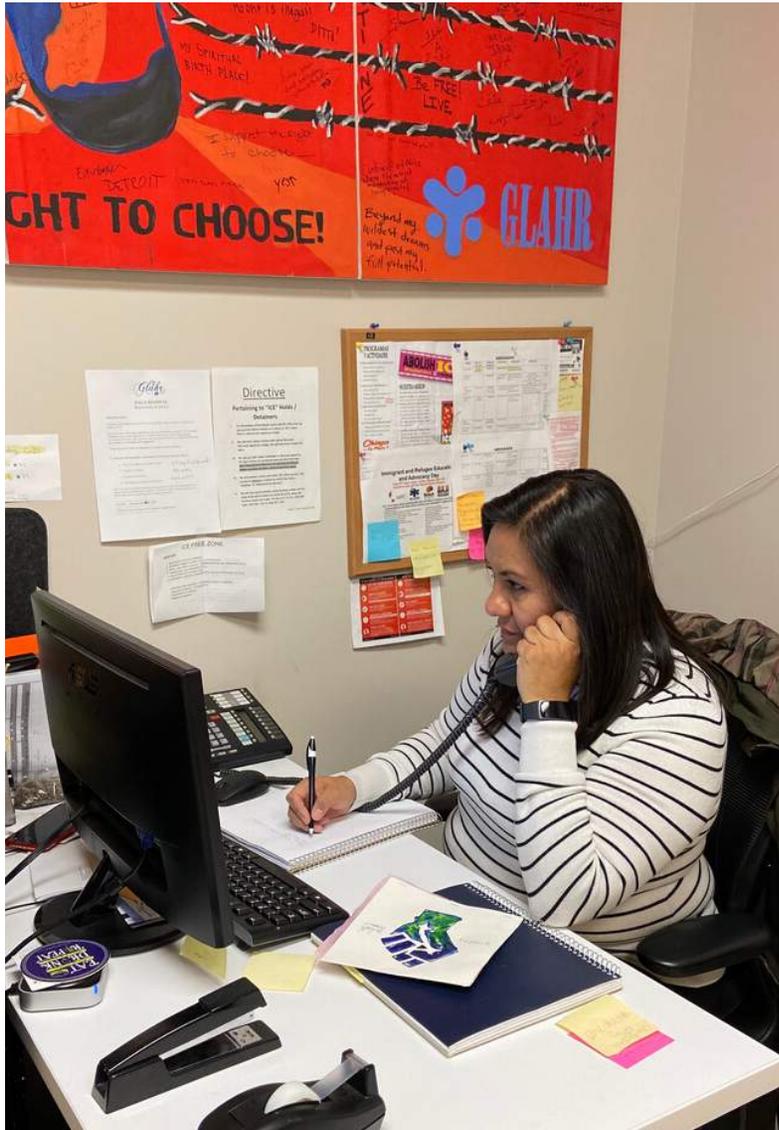


Deportation Defense

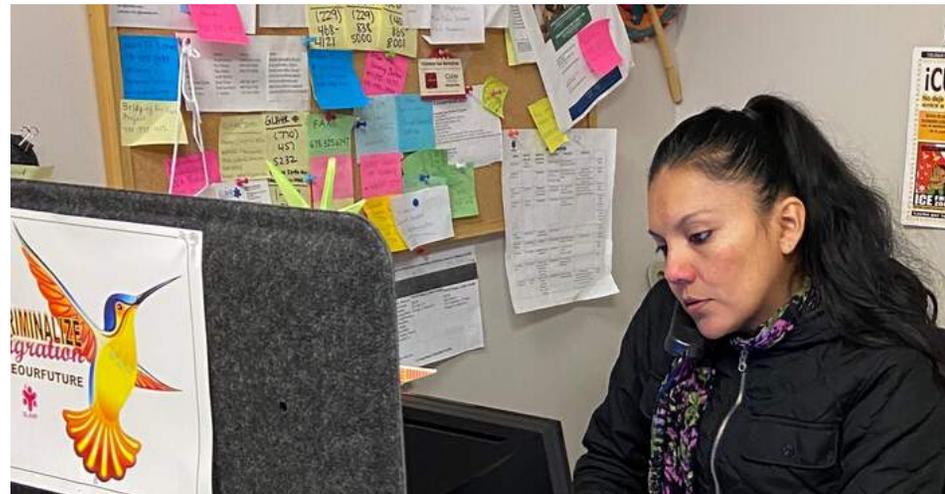


In an effort to prepare and inform the community of the the Supreme Court's hearing on DACA, GLAHR and the General Consulate of Mexico organized a pro-bono DACA clinic on the 19th of October, where 14 people were able to renew their DACA through financial scholarships offered by the Consulate and GLAHR.

Community Support Hotline



Established in 2007, GLAHR's hotline provides information to the community and is also a form of facilitating communication between community members and GLAHR. Community members use the hotline to inform us about ICE activity and also to find information on immigration matters, such as how and when to renew their status under the Deferred Action for Childhood Arrivals (DACA) program. In 2019, GLAHR has received 1,689 calls, completing 265 intakes from individuals who have had more than a simple question, and seeking information on court processes, how to retrieve legal documents, or finding a loved ones in detention. GLAHR's hotline is staffed by two coordinators and available 24 hours a day to the community.



Radio, Art & Community Activities

GLAHR informed the community regularly through Radio Informacion, now Radio Migrante, a platform for GLAHR's radio show "Glahriadoras y Glahriadores," where staff and community members can listen to information pertaining to current news events and in the context of political atmosphere in the country. Plus, there are often guests on the show from organizations who are partners in the movement. GLAHR hosted various community activities and social space for members to come and interact with each other in a relaxed atmosphere. For one, with the help of GLAHRiadores we have Jiu Jitsu classes to learn self-defense. There is also a book club that was started in order to raise political consciousness among members and to educate one another. The first book selected was "Education for Critical Consciousness" by Paulo Freire. And next was Aviva Chomsky's "They Take Our Jobs! and 20 Other Myths About Immigration."

GLAHR is known for our "Art Parties" ahead of our local and national campaigns. These "art parties" result in the community coming together painting, coloring, and designing banners, posters, and having the opportunity to form ideas and bring them to life. We create banners for rallies and marches. This year, there are banners for End 287(g), #NoTechforICE, Soy Georgia, and Chinga La Migra. Many of these banners hang prominently in our office and at events.



Grassroots Fundraising



GLAHR raises funds with the help of funders and our community, and a substantial funding source for GLAHR comes from the participation of GLAHRiadores at fundraising events, such as community yard sales, end of the year raffles, honorariums from speaking, and receiving donations from members and individuals. On June 22nd, GLAHR held a yard sale at Plaza Fiesta, a heavily-occupied strip mall, where Latinx people gather during the weekend. The community donated items in order to raise funds to further support GLAHR's work. GLAHR also sells promotional materials at the market. The fundraiser is also an opportunity to share our mission with a larger audience. While at the yard sale, we present our ICE Free Zone campaign informing individuals of their constitutional rights.



Fundraising

GLAHR also collaborates with the Unitarian Universalist Church by informing its practitioners about what GLAHR does and the church helps by collecting funds and donating them to GLAHR.

At the end of every year, GLAHR hosts its annual end of the year celebration to bring together GLAHRiadores and celebrating the accomplishments GLAHR achieved with the help of our members. All of the wins and successes are only possible with the unity that binds us together through the work we do. During this celebration, we honor community by eating food contributed by members, raising funds for future work, and highlighting individual GLAHRiadores for their support and involvement during the year. Leading up to this celebration, GLAHR conducts an end of the year raffle where members participate in donating or receiving donations from individuals who want to contribute to GLAHR.



Recognitions

On September 4th, the Georgia Hispanic Chamber of Commerce (GHCC) recognized GLAHR's Executive Director, Adelina Nicholls, among "The 50 Most Influential Latinos in Georgia" for her continuing advocacy for the Latino/Hispanic communities in Georgia. The GHCC gives this recognition to members of the Latinx community who have been able to prove successful in their endeavors and also help those around them in their journeys. The GHCC evaluates the impact the person has on the community and, as they've stated, "it is one thing to be successful but quite another to ensure others are successful as well."



On September 14th, Executive Director Adelina was awarded the Ohtli Award by the Mexican Secretariat of Foreign Affairs to "individuals who have aided, empowered, or positively affected the lives of Mexican nationals" abroad. The name Ohtli derives from the Nahuatl word meaning "road" or "path," signifying that the recipient of the award opened paths for the Mexican people by promoting the culture and helping people along the way.



Media Coverage

Valdosta Daily Times: "Activists want school safety bill vetoed"
https://www.valdostadailytimes.com/news/local_news/activists-want-school-safety-bill-vetoed/article_07086439-69e0-528d-af83-8cd170587de0.html

WSBTv: "Critics of Georgia school safety bill urge governor's veto"
<https://www.wsbtv.com/news/georgia/critics-of-georgia-school-safety-bill-urge-governor-veto/944922637>

Statesboro Herald: "Critics of school safety bill urge Kemp to veto"
<https://www.statesboroherald.com/local/associated-press/critics-school-safety-bill-urge-kemp-veto/>

Mundo Obrero, Worker World: "Activists close down Atlanta Detention Center"
<https://www.workers.org/2019/06/04/activists-close-down-atlanta-detention-center/>

Atlanta Daily World- Georgia: "Mayor Bottoms Announces the 'Reimagining Atlanta' City Detention Center Task Force Members"
<http://atlantadailyworld.com/2019/07/09/mayor-bottoms-announces-the-reimagining-atlanta-city-detention-center-task-force-members/>

Univision 34, Atlanta, Georgia: "Los 'Cazadores de ICE' salen a las calles de Georgia para proteger a indocumentados"
https://www.univision.com/local/atlanta-wuvg/los-cazadores-de-ice-salen-a-las-calles-de-georgia-para-proteger-a-indocumentados?fbclid=IwAR0OSJ_w4o5DEnAWNdlAUBzj6lBwIMl8OQg7KbY3l2yI3BSU-t9Z0soTK_w

Democracy Now!: "Know Your Rights: How Immigrant Rights Activists Are Preparing for Looming ICE Deportation Raids"
https://www.democracynow.org/2019/7/12/trump_ice_raids_know_your_rights

The Guardian: "Prospect of immigration raids across US spark anxiety, anger and protests"
<https://www.theguardian.com/us-news/2019/jul/14/immigration-raids-us-protests-ice>

Atlanta Journal-Constitution (AJC): Immigrants skipped church, shopping Sunday amid deportation raid fears
<https://www.ajc.com/news/breaking-news/immigrants-skipped-church-shopping-sunday-amid-deportation-raid-fears/mqNrHwDfBX250DGXWXCRCO/>

The New York Times

More Than 2,000 Migrants Were Targeted in Raids. 35 Were Arrested.



Carlos, a Spanish-speaking volunteer with Georgia Latino Alliance for Human Rights, and Adelina Nicholls, the group's executive director, spoke with a day laborer in Atlanta earlier this month. Melissa Golden for The New York Times

By Miriam Jordan

July 23, 2019



[Leer en español](#)

More than 2,000 migrants who were in the United States illegally were targeted in widely publicized raids that unfolded across the country last week. But figures the government provided to The New York Times on Monday show that just 35 people were detained in the operation.

President Trump had touted the raids — called Operation Border Resolve — as a show of force amid an influx of Central American parents and children across the southern border. After postponing the raids in June, Mr. Trump said ahead of time that they would take place last week.

Media Coverage

NPR: "What's Happening With The ICE Raids?"
<https://www.npr.org/2019/07/14/741607527/whats-happening-with-the-ice-raids>

The New York Times: "ICE Launches Raids Targeting Migrant Families"
<https://www.nytimes.com/2019/07/14/us/ice-immigration-raids.html>

The New York Times: "'Nobody Opened the Door': Neighbors Rally During an ICE Raid in Houston"
<https://www.nytimes.com/2019/07/15/us/ice-raids-trump-houston.html>

11 Alive News: "No sign of massive immigration raids in Atlanta"
<https://www.11alive.com/article/news/no-sign-of-massive-immigration-raids-in-atlanta/85-c30de280-e284-4168-bec1-74a00f89d615>

Georgia Public Broadcasting (GPB): "Promised ICE Raids Leave Immigrant Communities On Edge"
<https://www.gpbnews.org/post/promised-ice-raids-leave-immigrant-communities-edge>

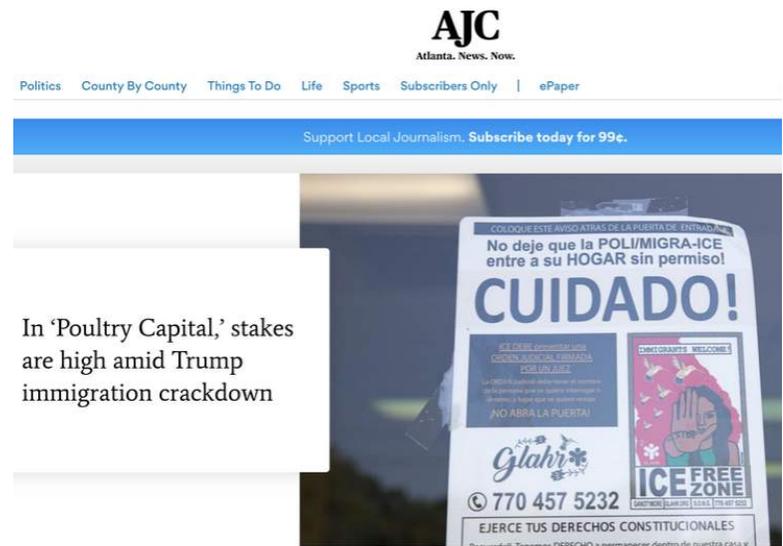
The New York Times: "More Than 2,000 Migrants Were Targeted in Raids. 35 Were Arrested."
<https://www.nytimes.com/2019/07/23/us/ice-raids-apprehensions.html>

Atlanta Journal-Constitution (AJC): "Sheriff's panelist choice adds tension to Gwinnett immigration event"
<https://www.ajc.com/news/local/pro-immigrant-groups-spurn-gwinnett-287-panel/pznW5Y3HTfM8IOdhDJ7j4N/>

Atlanta Journal-Constitution (AJC): "The Jolt: In Gainesville, poultry workers vanish amid rumors of Mississippi-style raid"
<https://www.ajc.com/blog/politics/the-jolt-gainesville-poultry-workers-vanish-amid-rumors-mississippi-style-raid/Yfr4mFkqQxiFhPuI02OwSN/>

Atlanta Journal-Constitution (AJC): "In 'Poultry Capital,' stakes are high amid Trump immigration crackdown"
https://www.ajc.com/business/economy/poultry-capital-stakes-are-high-amid-trump-immigration-crackdown/hmN7WaYjza9ox87mbBvCqL/?fbclid=IwAR22_HgD65xH4NnmI18t0Fali5JNoozPxc4CQBLKSuezZOOIRbSnVE60fuM

International Business Times: "Don't Open The Door: US Activists Organize To Thwart ICE"
<https://www.ibtimes.com/dont-open-door-us-activists-organize-thwart-ice-2830686>



By Jeremy Redmon, The Atlanta Journal-Constitution
Gainesville has highest percentage of people here without legal status
GAINESVILLE — Newcomers driving north on Atlanta Highway could feel disoriented. For roughly two miles many of the colorful signs are in Spanish. Taquerias beckon motorists with chorizo, carne asada and al pastor

AJC
Atlanta. News. Now.
The Atlanta Journal-Constitution

Sheriff's panelist choice adds tension to Gwinnett immigration event



2019 ACTIVITIES

- 11,390 Individuals Outreached
- 46 Glahriadoras (es) weekly community meetings
- 115 Community Organizing Events/Activities
- 37 Policy Changing Endeavors
- 35 Coalition Building Meetings at the Local and National
- 9 Strategic Planning for Local and National Campaigns
- 13 Fundraising Events
- 26 Forums/Conferences
- 39 Organizational Development Staff Trainings
- 21 Leadership Trainings
- 45 Community Events in Atlanta
- 28 Deportation Defense Initiatives
- 64 Radio, Art and Community Activities